

## **Resolutions adopted at 5<sup>th</sup> AIC:-**

(1) The AIC held at Amritsar from 14<sup>th</sup> to 16<sup>th</sup> March 2018 resolved that NFTE BSNL is open for any dialogue in connection with the membership verification provided management consider removing of 50% condition for single union negotiation. In the present scenario the AIC rejects the “check off” system.

### **(2) Wage Revision:-**

The AIC expresses its anguish for not forming Bilateral negotiating committee even after the issuance of 8<sup>th</sup> round DPE guidelines. The AIC reiterates that it should be formed immediately and negotiations start with the unions.

The Prime Minister office through the DPE has given reply to NFTE that the issue of relaxation of applicability change should be taken through the DOT for consideration. The HQR has moved into the matter.

The AIC appeals to DOT and BSNL to take up the case of relaxation of the affordability clause to with the Cabinet at the earliest.

### **(3) CDA Rule 55(II)(b):-**

The AIC reiterates that CDA rule 55(II)(b) is not applicable to the BSNL absorbed employees. The AIC appeals the BSNL management to have further dialogue for the removal of the illegal rule.

### **(4) DC RG:-**

The AIC appreciates the DOT's endorsement for the enhancement of DGRG to the level of 20 lakhs. But unfortunately the applicability of

enhancement of 25% of 20 lakhs to the extent of 25 lakhs is not extended incase DA raises to 50%. The AIC appeals to DOT to extend the provision to the BSNL employees also.

**(5) Tower Corporation:-**

A very lengthy and detailed discussion on tower corporation was held in AIC. It is reported by DOT that the Tower corporation has been incorporated on 04-01-2018 and it has started functioning.

The AIC expresses that the formation would not help for the financial health of BSNL. The AIC mention the following points which need to be addressed by both BSNL and DOT.

1. The Towers as on 04-10-2018 should be utilized by BSNL on no cost basis.
2. No new capital is to be spent for further installation of tower from BSNL.
3. Anchor status should be explained to the unions.
4. Dividend to BSNL from Tower corporation should be ensured by the Govt of India/DOT.
5. Assurance of “No disinvestment” should be given.
6. HR including pension issues should be discussed and sorted out. Further, no employee should be transferred without proper negotiations with unions and associations.

**(6) Pension Contribution:-**

The AIC demands that the DOPT orders of 19<sup>th</sup> November, 2009 on pension contribution should be made applicable to BSNL staff also so that the same is paid on actual pay instead of the maximum of the scale. There is discrimination also in this respect between BSNL and MTNL. While the

later is required to pay contribution on actual the former on maximum of the pay scale. This is blatant discrimination between two PSUs.

**(7) Multitasking:-**

The issue of creation of multitasking Cadre was accepted in the National Council unfortunately no action has been taken by the management.

As the employees belonging to the main stream Cadres like T.T, J.E, AOS/OS, Sr. (TOA) are retiring in large number, recruitment is a must to carry out the day to day activities and marketing the BSNL products.

The AIC appeals to management to do the needful at the earliest.

**(8) Pension Revision:-**

The AIC appeals the DOT to consider the issue of pension revision for the BSNL absorbed employees at the earliest as per the assurance of Hon'ble MOC.

(9) The All India Conference of NFTE BSNL held at Amritsar unanimously resolved and demanded that the wage anomaly stagnation in various scales because of second wage revision should be settled early. The conference is of the opinion that it should be settled to avoid further accruing loss in view of 3<sup>rd</sup> wage settlement.

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